

THE DISCIPLINES OF  
**Leadership**  
*Excellence*

 **ITD**WORLD  
Your Global Coaching &  
Leadership Development Partner





**LEADERSHIP IS SIMPLY AN  
ENERGY THAT MOBILIZES  
PEOPLE AND MOVES THEM.**

*Doug Firebaugh  
Leadership Author, Speaker*

**LEADERSHIP** is the art and science of bringing **TASKS, TALENTS** and **ENGAGEMENT** together in a manner that results in the successful accomplishments of the common goals of an organization.



Today, in the rapidly changing, complex and uncertain environments, which many refer to as the VUCA world, achieving results through people in the organization has never been more critical.




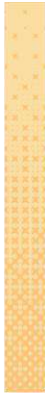
This highly interactive and experiential learning workshop will equip leaders with mindset; skills and practical tools that will help them and their team members improve their environment at work leading to better and more successful results for the organization.




WORKSHOP

# Benefits

- 
- Enhanced Personal Leadership Effectiveness
  - New insights of Science of Motivation
  - New Levels of Team Motivation and Commitment
  - Improved Team Engagement, Collaboration and Relationships
  - Increased Team Morale and Higher Productivity
  - Overall Improvement of Workplace Environment



At the end of this workshop, participants will be able to:

- 
- **Describe** and **Recognize** different leadership styles.
  - **Manage** the most important person – self leadership
  - **Demonstrate** understanding of four behavioral styles of self and others.
  - **Identify** other's behavioral styles and **Adapt** to their style for effective communication, collaboration and influence.
  - **Use** questions, listening and conversation skills to influence and promote learning and growth.
  - **Apply** interpersonal skills to improve organizational productivity, morale and teamwork.



# Program CONTENT



## Introduction

- John Adair's 3-Circle Leadership Model
- What is Leadership?
- Why Leadership?
  - VUCA World
  - Four Ages of Business

## Leading Self

- Who Am I?
- Values exercise
- My Life Memoir in Six Words

# Program CONTENT (Cont'd)

## Leading Others

- Golden Rule vs Platinum Rule
- DISC

## Leading Teams

- Rise of Teams
- Deloitte's Global Human Capital Trends
- Lessons from Google's Quest for the Perfect Team
- Five Habits of a Cohesive Team



Build Trust

*3 Questions Exercise*

*5 Waves of Trust*



# Program CONTENT (Cont'd)

## Leading Teams

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- Five Habits of a Cohesive Team (cont'd)



### Manage Conflict

*Why we Avoid Conflict*

*How to Manage Conflict*



### Build Commitment

*Video: Will Smith*

*Purpose of Commitment*

*How to Build Commitment*



### Embrace Accountability

*Responsibility vs Accountability*

*The QBQ Tools*

# Program CONTENT (Cont'd)

## Leading Teams

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- Five Habits of a Cohesive Team (cont'd)



### Team Results

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*Why Teams Fail?*

*How to Focus on Team Results?*

## HIGHLIGHTS

KC  
LEE



- 1 → Plenary Speaker in International Conferences in Malaysia, Thailand, Philippines and Vietnam
- 2 → Executive Coach to Senior and C-Level Leaders in Malaysia, Vietnam and Thailand
- 3 → Certified Trainer & Facilitator for The Heart of Coaching, DISC Behavior Profiling, John Maxwell's Leadership Programs, Essential Coaching Skills, Heart of Coaching, The Leadership Challenge, Edward de Bono's 6 Thinking Hats, Five Dysfunctions of a Team, Design Thinking (Darden)
- 4 → Adjunct Professor at the Asian Institute of Management, Philippines (2008-2011)
- 5 → Over 25 years of experience of leadership in multi-cultural work environment in managing turnkey IT and telecom infrastructure projects in Thailand, Philippines, Vietnam
- 6 → ICF Certified Coach, and Certified Coaching and Mentoring Professional (CCMP)
- 7 → B. Eng (Hons) University Technology Malaysia  
MBA (Distinction) – Asian Institute of Management, Philippines
- 8 → Mentored youths and young students in Thailand, Philippines
- 9 → Resource Speaker for Center for Servant Leadership Philippines
- 10 → Facilitated workshops & Coach in Malaysia, Singapore, Thailand, Vietnam, Indonesia, Philippines, South Korea, Mauritius, Tanzania and South Sudan and China

## EXPERTISE

## Clients



## Leadership Workshop, Coaching, Mentoring, Facilitating and Consulting

- 1 Essential Coaching Skills
- 2 Heart of Coaching
- 3 Power Mentoring
- 4 Negotiation Skills
- 5 6 Thinking Hats
- 6 Innovative Thinking
- 7 DISC Behavior profiling
- 8 Problem & Decision Making
- 9 Leadership Development
- 10 Presentations that Impact
- 11 Design Thinking
- 12 Leadership in a Disruptive World.
- 13 Mastering Critical Conversation
- 14 Power of Simplicity
- 15 Design Thinking (Darden, UVA)



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